

Standing with Bhutan's Future

At time when Bhutan is shaping its future with courage, unity and responsibility, Impact Hub Thimphu stands alongside this national journey. Inspired by His Majesty's vision of self reliance, mindful development and service to the nation, we support entrepreneurs and youth to build meaningful livelihood rooted in Bhutanese values. Our work is about people coming together to learn, create and take responsibility for Bhutan's future. Step by step, idea by idea, we contribute to a resilient economy and a confident generation ready to serve the country.



Tashi Wangdi
Founder
Impact Hub Thimphu

Reflection

“

As 2025 comes to a close, I look back with gratitude and humility. The journey of Impact Hub Thimphu has not always been gentle. This year asked a lot from us. There were moments of uncertainty, hard decisions, and many pivots along the way. What carried us through was trust in each other, courage to keep moving, and a strong belief in why we do this work.

I am deeply thankful to our partners, mentors, regional Impact Hub network, and well wishers who stood with us through the highs and the hard days. Your guidance, encouragement, and belief made a real difference. To our team, especially the young people who show up every day with commitment and heart, thank you for choosing collaboration over comfort and learning over ease.

Today, Impact Hub Thimphu stands as a growing platform for entrepreneurs and youth who want to build meaningful livelihoods and contribute to Bhutan's future. We are learning, improving, and strengthening our foundations, one step at a time.

As we look ahead to 2026, our focus is clear. We will deepen trust, strengthen collaboration, and continue to act with courage. We will support an impact economy where performance and profit serve people and the planet, and where Bhutanese ideas are given the space to grow. The work continues. And we move forward together, with purpose.

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Years of Impact, Eight Saplings for the Future

02

MOUs signed
(with Loden & DoEE, MOICE).

10

Community Programs &
Trainings executed.

100+

Participants successfully
trained this year.

06

People make up our
dynamic core team.

Locally Rooted, Globally Connected

The time to act is **NOW!**
The way to act is **TOGETHER**



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

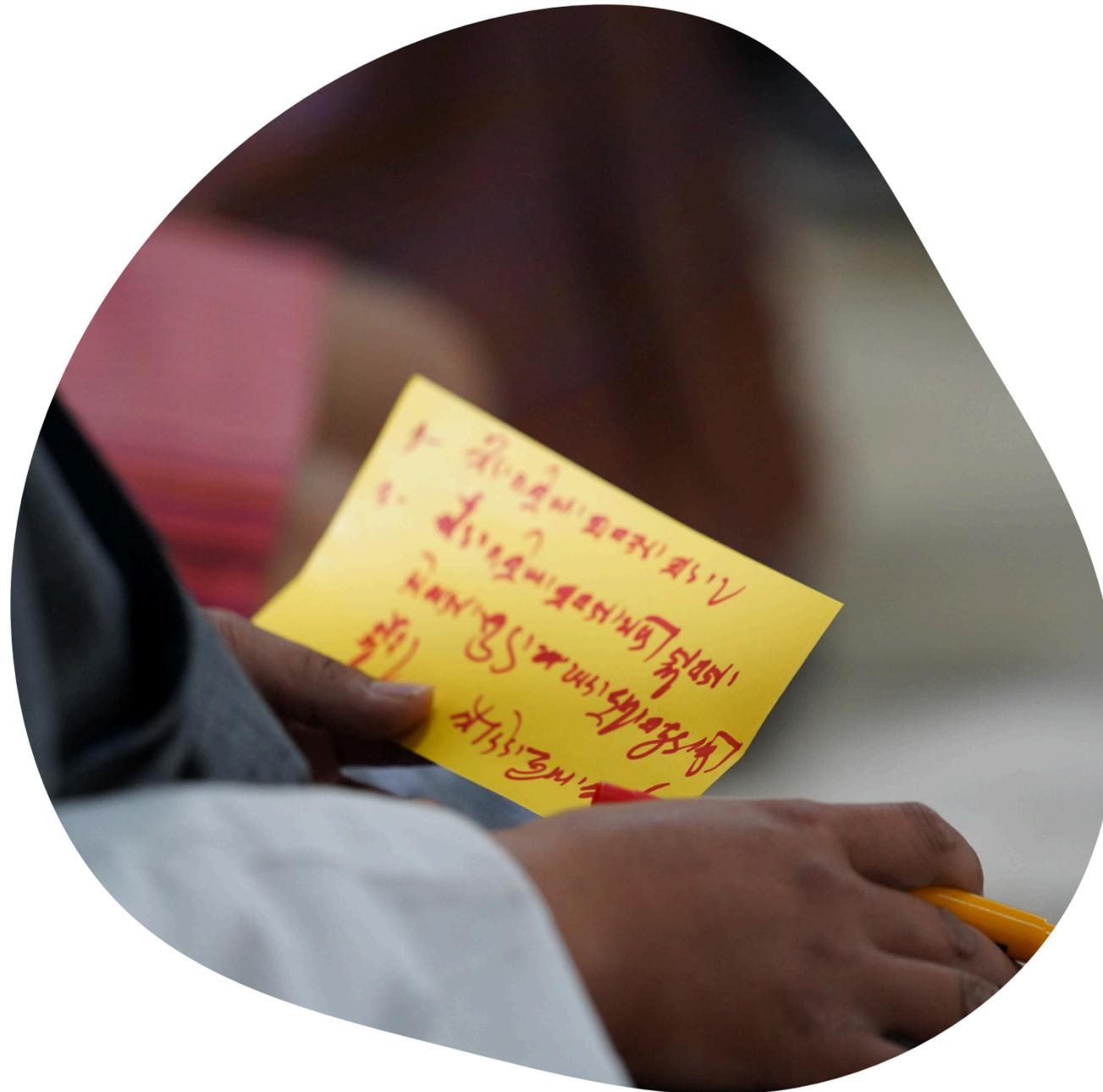
Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

3 Days Entrepreneurship Bootcamp



Empowering youth & shaping futures!

We held a 3 days bootcamp for young minds at the Youth Development & Rehab Center, with Nazhoen Lamtoen, RBP, and UNICEF Bhutan. They learned business models & pitched ideas, building a resilient, impactful community.

[Click Here >>>](#)

National Startup Weekend

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



National Startup Weekend 2025 connected entrepreneurs, mentors, and investors. Teams pitched ideas and built new ventures. Organized by MOICE & Thimphu Techpark with partners like Loden and DHI. The future of Bhutanese startups is bright.

[Click Here >>>](#)

Agri-Enterprise Creation Boot Camp

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Wrapped up our 5 days Agri-Enterprise Creation Boot Camp in Serthi Gewog, Samdrup Jongkhar. 19 aspiring agri-entrepreneurs gained business skills.

Top teams won seed funds via the Economic Stimulus Programme. Thanks to DoEE, MoICE for championing rural growth.

[Click Here >>>](#)



Thimphu

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Nurturing Bhutan's Nature-Based Entrepreneurs!

Nurturing nature based entrepreneurs! 5 days incubation for 4 startups (April 7-11) under the Nature-Based Product Acceleration Program. Partnered with Druksell, CSI Market, & NBC. Focused on business modeling, branding, and bringing green solutions to market.

[Click Here >>>](#)



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Critical Skills Training for Springboard Plus

Critical Skills Training (May 23–25)

12 Springboard Plus participants gained essential skills in business finance, marketing, pitching, and legal compliance. Thanks to Loden, DoEE, MoICE, and UNDP Bhutan for supporting this journey to build stronger businesses.

[Click Here >>>](#)



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

8th Year Anniversary of Impact Hub Thimphu

We celebrated our 8th Anniversary by planting 8 saplings with Blue Bird Space & guests from DSP. A meaningful act of sustainability. We also launched the Founders Retreat. Thank you to everyone who has inspired our journey as we empower changemakers.

[Click Here >>>](#)



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Digital Agriculture Hackathon 2025

Digital Agriculture Hackathon (Aug 9–11), facilitated with Loden, FAO, WFF, and SSB. Youth from CNR, GCIT, & RTC created tech solutions for sustainable farming.

Congrats to winners
AgroConnect Bhutan & GreenChain AI Advisor.
Youth innovation + tech = lasting change.

[Click Here >>>](#)



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

SEED Programme 2025

NIZC: SEED Programme 2025 at NIZC concluded successfully! Young participants showed creativity. One team won. Training on PSEA was also included to promote safety, dignity, and respect. Thanks to UNICEF Bhutan & NIZC. Building stronger ideas & safer communities.

TTI Khuruthang: SEED kicks off at TTI Khuruthang! Partnered with UNICEF Bhutan & Loden Foundation to inspire the next generation of innovators. Students joined interactive sessions to spark creativity, build entrepreneurial mindsets, and find impactful solutions.

NIZC >>>

TTI Khuruthang >>>



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Druk Tshongrig Gatoen 2025

Druk Tshongrig Gatoen (DTG) 2025

3 days for entrepreneurs, trailblazers, and changemakers. Featured keynote insights, investor pitches, and the Loden Entrepreneurship Award.

Concluded with an exclusive session to deepen business strategy and market planning for founders.

[Click Here >>>](#)



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Business Health Check up

Celebrating National Day with Impact! We are offering a Free Business Health Check-Up for small businesses to help them understand performance, identify operational gaps, and get practical recommendations for finance, marketing, and service.

Let's build stronger Bhutanese businesses together.

[Click Here >>>](#)





Thimphu

Year Ahead 2026 Scaling Our Impact & Building Community

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Building an Impact Economy through performance, profit, and purpose at Impact Hub Thimphu.

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Space and Community

In 2026, we will bring our space and community to life through 12 programs, one each month, designed to connect, learn and grow together.

JAN Art of letter writing	FEB Community Potluck lunch	MAR She Connects	APRIL Screwup Night
MAY Host Meet and Greet	JUNE 9th Anniversary of IH Thimphu	JULY Innovation throm	AUG Think Week
SEPT Founders Retreat 2.0	OCT Reverse Pitch	NOV Student Bootcamp	DEC World Disability Day

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Program and Consultancy

We would be implementing a business incubation program for small businesses after their training program and also we will go to remote schools and promote the concept of entrepreneurship, leadership and how to use AI.

- We will implement a business incubation program to support small businesses after their training, helping them apply what they have learned in practice.
- We will also visit remote schools to introduce entrepreneurship, leadership, and the practical use of AI to students.
- At the same time, we will explore regional markets to promote mindful entrepreneurship and remain open to collaboration with agencies working in tourism, agriculture, and the IT sector.

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

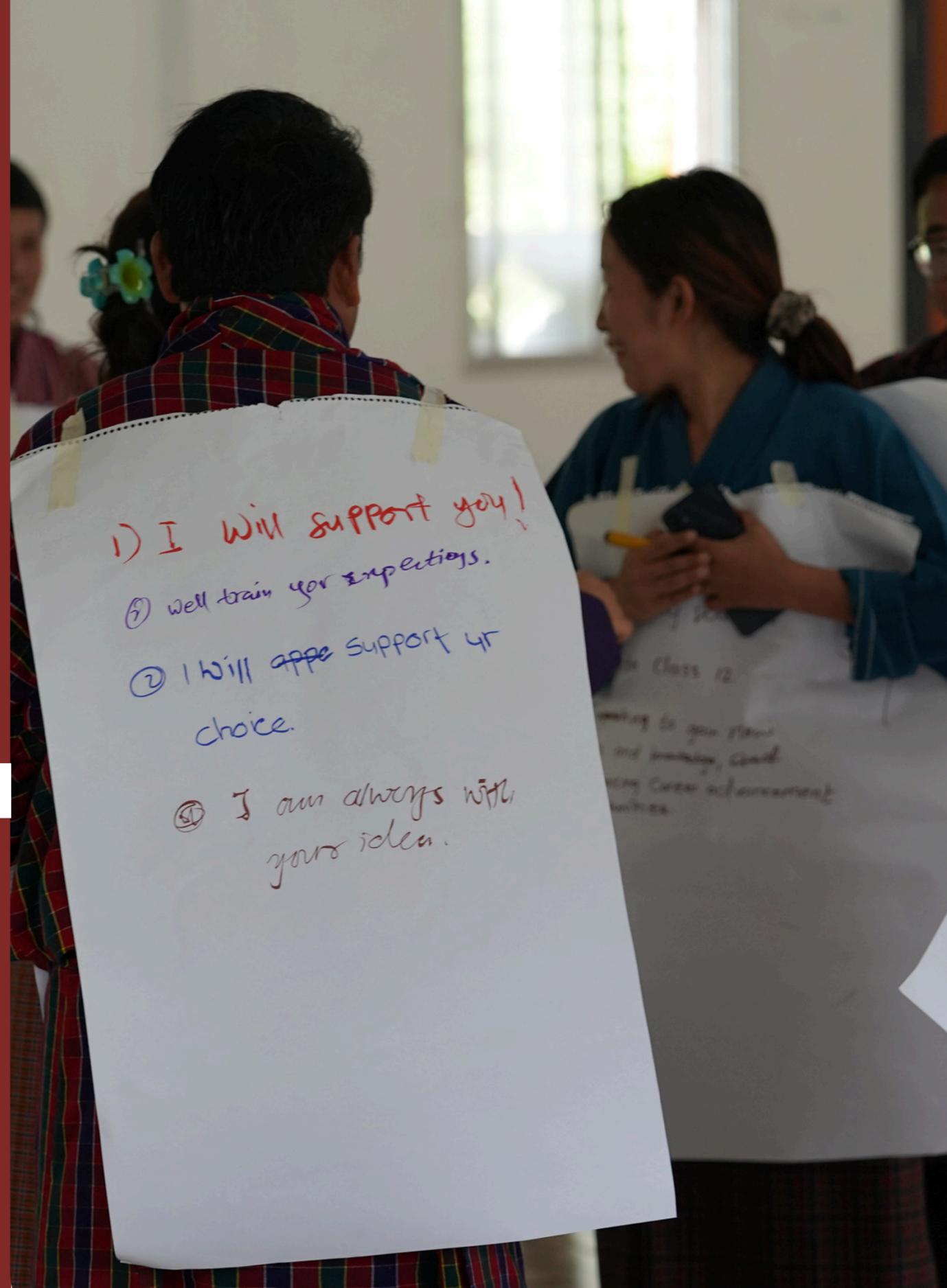
Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Innovation

Innovation is a core pillar of Impact Hub Thimphu. Through practical, inclusive, and values driven initiatives, we will test new ideas, build platforms for collaboration, and create pathways where business, community, and care for the planet come together.

- **Bodhi Tree Initiative**

We will adopt one acre of land at Lungtenphu and plant saplings on behalf of individuals, organizations, and partners. Each tree will carry a QR code, allowing people to share stories, track the growth of their sapling through geo tagging, and stay connected to the land. This initiative will be open to both local and global networks, from individuals to companies.

- **Founders Club**

We will establish a Founders Club for like minded individuals who share a common purpose and vision. Members will contribute a minimum membership fee, which will be used to host programs and events for the club. A portion of the funds will support School Entrepreneurship Bootcamps. Organizations will also be able to join as members of the club.

- **YouTube and Podcast**

We will launch YouTube and podcast platforms to share knowledge based content, amplify practical learning, and promote small businesses and founders.

Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder

Collaborate With Us in 2026

If you or your organization are willing to collaborate on our 2026 ambitions and help us amplify our impact, please contact us:

thimphu@impacthub.net | +975 77312694



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Founder's Retreat

a week long immersive program

Step into the heart of Bhutan's entrepreneurial spirit at the Founders Retreat 2026, hosted by Impact Hub Thimphu.

This intimate and purpose-driven gathering brought together social entrepreneurs, impact investors, and ecosystem builders from Bhutan and beyond to connect, reflect, and recharge against the rich cultural backdrop of the Land of the Thunder Dragon.

Designed as a holistic experience, the retreat blended mindful wellness practices; such as yoga sessions and silent nature hikes, with curated connections through small-group dialogues, fireside chats, and roundtable conversations.

Through storytelling, collaboration, and shared purpose, participants explored what it means to build ventures rooted in happiness, sustainability, and community wellbeing, drawing inspiration from Bhutan's values and lived experiences.

Learn More >>>



Contents

Message from the founder

2025 in Numbers

Reflect 2025: Program Highlights

Year Ahead 2026

Space and Community

Program and Consultancy

Innovation

Collaborate With Us in 2026

Founder's Retreat

Message from Co-Founder



Yeshi Samdrup
Co-Founder
Impact Hub Thimphu

Outlook

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2025 was a meaningful year for Impact Hub Thimphu. It was a year of growth, learning, and deeper responsibility. We expanded our reach across the country, from rural gewogs to national platforms, and saw a growing confidence among youth, communities, and entrepreneurs who are ready to contribute to Bhutan's economic future.

Throughout the year, we delivered programs with clear intent and practical outcomes. We supported vulnerable youth in rebuilding purpose, worked with rural farmers to explore enterprise, encouraged students to experiment and innovate, and guided entrepreneurs to grow businesses aligned with Bhutan's changing economy.

What gives us the greatest confidence is the shift we are seeing on the ground. Young people are stepping forward with courage. Communities are engaging with enterprise. Entrepreneurs are choosing discipline, learning, and long term growth. This momentum belongs to Bhutan, and it is gaining strength.

As we move into 2026, our focus is clear. We will continue to design high impact programs, support resilient founders, and build platforms that strengthen innovation and opportunity. Our commitment is to stand with Bhutan's future by creating pathways that are inclusive, practical, and ready for what lies ahead.

To our partners, mentors, supporters, and everyone who placed their trust in us, thank you. Your guidance, belief, and collaboration make this work possible. The foundation is strong. The ecosystem is growing. And together, we will continue building a future that Bhutan can be proud of.

Discover impact stories, resources and opportunities – all in one place

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Here's to another year of
Trust, Collaboration, and Courage!

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